

Administration:

RHONDA L. TAYLOR, Ed.D.  
*Superintendent*  
NATALIE WINSPEAR, Ed.D.  
*Assistant Superintendent*  
LISA DAVIS  
*Assistant Superintendent*



Board of Trustees:

JIM BENNETT  
AUTUMN ELLENSON  
ANDREW HAYES  
LARA HOEFER MOIR  
RON KASPER

*Minutes of the Regular Meeting of the Board of Trustees*

August 8, 2024  
District Administration Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 4:00 p.m. by Andrew Hayes, President with the following members present: Lara Hoefer Moir, Vice President; Jim Bennett, Clerk; Autumn Ellenson, Member; and Ron Kasper, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Natalie Winspear, Assistant Superintendent and Lisa Davis, Assistant Superintendent. Rachel Camarero was present to record the minutes.</p>   | <p>Call to Order</p>                             |
| <p>B. There were no requests to speak to the Board prior to closed session.</p>   | <p>Public Comment</p>                            |
| <p>C. At 4:00 p.m., the Governing Board moved to closed session to discuss the following: Public Employee Appointment/Employment, Assistant Superintendent, Human Resources, pursuant to Government Code § 54957 and Public Employee Evaluation, Superintendent, pursuant to Government Code § 54957.</p>   | <p>Closed Session</p>                            |
| <p>D. The Board reconvened at 4:30 p.m. President Hayes welcomed visitors and reported out on closed session as follows:</p>  | <p>Reconvene</p>                                 |
| <p>1. It was moved by Member Ron Kasper and seconded by President Andrew Hayes for the approval of the Employment Appointment and Agreement with Robin Ballarin for the position of Assistant Superintendent, Human Resources pursuant to Government Code § 54957. Motion carried unanimously 5:0 (<u>Ayes</u>: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).</p>   | <p>Closed Session Report</p>                     |
| <p>2. No action was taken on Public Employee Evaluation, Superintendent, pursuant to Government Code § 54957.</p>   |  |
| <p>Member Autumn Ellenson led the pledge of allegiance. Following the pledge, Program Specialists Janette Ridgels and Alejandra Garcia shared highlights from the Extended School Year summer program. Ms. Ridgels noted that 72 students attended the summer program where they provided continued IEP services and reading and writing interventions. The theme of the program was “Summer Olympics,” with different sports activities built in to make learning fun. Ms. Garcia noted that attendance was great over the summer! Member Ron Kasper commented how important this program is for our students.</p> | <p>Flag Salute<br/>Summer ESY<br/>Highlights</p> |
| <p>E. Clerk Bennett had no formal report.</p>   | <p>Trustee Reports</p>                           |
| <p>Member Ellenson had no formal report.</p>  |  |
| <p>Member Kasper welcomed back students and staff to school on August 19<sup>th</sup>. Member Kasper commented on the great Board retreat focusing on student achievement and social-emotional goals for the upcoming year. He also noted the new technology building looked great!</p>   |  |

Vice President Hoefler Moir participated in Summer Explorations at Lakeside Middle School and enjoyed the parent meet and greet.

President Hayes noted the Board Retreat the previous week and the great discussion on goals for the school year. He welcomed everyone back to the new school year!

F. There were no requests to speak to the Board.

G. 1. It was moved by Clerk Bennett and seconded by Member Kasper to approve the Employment Agreement with Robin Ballarin for the position of Assistant Superintendent of Human Resources in the amount of \$208,251 for the 2024-24 year. The motion carried 5:0. (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper)

2. It was moved by Vice President Hoefler Moir and seconded by President Hayes to approve the Amendment to the Employment Agreement with Lisa Davis, Assistant Superintendent of Business Services in the amount of \$208,251 for the 2024-25 year. The motion carried 5:0. (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper)

3. It was moved by Member Ellenson and seconded by President Hayes to approve the Amendment to the Employment Agreement with Dr. Natalie Winspear for the position of Assistant Superintendent, Education Services in the amount of \$229,076.10 for the 2024-25 year. (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper)

H. 1.1 It was moved by Member Ellenson and seconded by Vice President Hoefler Moir to adopt the following items of business:

1.2 There was no discussion on items.

SUPERINTENDENT

2.1 A motion to adopt the board meeting minutes of the regular board meeting of July 11, 2024.

HUMAN RESOURCES

3.1 A motion to approve/ratify Personnel Assignment Order 2025-02.

3.2 A motion to approve the amended “Declaration of Needs for Fully Qualified Educators” for the 2024-25 school year.

3.3 A motion to approve a Memorandum of Understanding for the term of July 1, 2024 to June 30, 2027 with High Tech High and LUSD for an internship program that would allow teachers to obtain a California Teaching Credential.

3.4 A motion to approve a Memorandum of Understanding with Point Loma University for students to have clinical learning experience, for the term of August 9, 2024 to August 8, 2029.

Public  
 Comments

Action Items

Items of  
 Business

Discussion

Adopt Minutes

Approve PAO

Declaration of  
 Needs

MOU  
 High Tech  
 High

MOU  
 Point Loma  
 University

EDUCATION SERVICES

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| 4.1 | A motion to approve a settlement agreement for attorney’s fees and compensatory education in the total amount of \$53,500. | Settlement Agreement |
| 4.2 | A motion to approve a settlement agreement for attorney’s fees and compensatory education in the total amount of \$15,300. | Settlement Agreement |

BUSINESS SERVICES

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| 5.1 | A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.  | Approve Bus Reports                 |
| 5.2 | A motion to approve the Agricultural Career Technical Grant for the Lakeside Middle School FFA program for the project duration of July 1, 2024-June 30, 2025.  | Ag Tech Grant                       |
| 5.3 | A motion to approve of the acceptance of the destruction of class level 3 records.  | Class Level 3 Records               |
| 5.4 | A motion to approve change orders #3-6 to the GEM Central Kitchen Project for a total of \$8,360.88 paid from Fund 40: Special Reserve Capital Outlay Projects.   | GEM Change Orders                   |
| 5.5 | A motion to approve the following contracts for the 2024-2025 school year: A) San Diego Global Educational Institute (Ed Services), Verbal Behavior Associates (SPED), Aseltine School (SPED), All Weather A/C & Heating (Maint), PIQE (Pupil Services), McAlister Institute (Pupil Services), Parent Mileage Reimbursement (SPED), 3Strands Global Foundation (LMS), San Diego Center for Children and East County Outpatient Counseling Program (Pupil Services), Ascend Rehab Services (SPED), Specialized Therapy Services (SPED), Center for Behavioral Change (Food Services)   | Approve 2024-25 Contracts           |
| 5.6 | A motion to approve the following out-of-town field trips for Lakeside Middle School: A) Band: Knott’s Berry Farm for competition (December); B) <b>Show Choir:</b> Burbank Blast (March), Disneyland/Knott’s Berry Farm performances (Spring), Long Beach Dance Competition (March), Katella in Anaheim (March 2025) C) <b>ASB:</b> Leadership Conference, Anaheim (June 2025); <b>FFA:</b> National Leadership Conference in Indianapolis, Indiana (October), Southern California FFA Leadership Conference, Norco (Nov.), Imperial Valley Field Day, Imperial (Dec), Hemet Field Day, Hemet (Jan 2025), Chico State Field Day, Chico (Feb 2025), Southern Region Speaking Finals, Pomona (Feb 2025), Davis Field Day, UC Davis (March 2025), Merced College Field Day, Merced (March 2025), Modesto Jr. College Field Day, Modesto (March 2025), Southern Region CATA & FFA Spring Regional Meeting, Pomona (March 2025), Reedley & CRC Field Day, Reedley (March 2025), CA FFA LDE Public Speaking Finals, Sacramento (April 2025), CA FFA State Conference, Sacramento (April 2025), Fresno State Field Day & Finals, Fresno (April 2025), Cal Poly State Finals, San Luis Obispo (May 2025), CATA Summer Conference, San Luis Obispo (June 2025). | Approve LMS Out-of-Town Field Trips |

BUSINESS SERVICES (continued)

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| <p>5.7 A motion to approve the following fundraisers for Lakeside Middle School: A) Band: voluntary donation drive; band t-shirt sales; catalog sales of frozen food products; B) Show Choir: voluntary donation drive; ticket sales; chorus/dance spirit wear; awards dinner; dessert concerts; voluntary admission to concerts; opportunity baskets at events; October dance-a-thon; C) PE Department: PE clothes; water sales; D) Drama Department: voluntary ticket sales to performances; E) Art Department: voluntary donation drive; F) ASB: H2O Go; school dances; sales of holiday grams; water sales at promotion; candy fundraiser and G) FFA: Welcome Back Staff Luncheon, pancake breakfast, raffles at various events, t-shirt sales and for Lindo Park Elementary: A) Believe Fundraising (Sept 9-30<sup>th</sup>)</p> | <p>Approve Fund Raisers for LMS</p>  |
| <p>5.8 A motion to approve the following gifts to the District: A) a \$20 Gift Card from Caffeine Queens, B) Various Gift Cards in the total amount of \$75 from East County Schools, C) \$400 from Schools First</p>   | <p>Approve Gifts to the District</p> |

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

DISCUSSION ITEMS

I. *Miscellaneous*


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| <p>1. President Hayes held a discussion regarding the Cement Silos proposed to be built near Lakeside Farms Elementary and the concern exhibited by parents in the community. Member Kasper commented that it is close to the school. Dr. Taylor noted that the District has put out information for parents to contact with complaints and concerns. Member Bennett commented that the Board should inquire if the new systems will be better for the environment. President Hayes advised the Board to submit questions to him so the District can submit a letter to the Air Pollution Control District on the Board's behalf.</p> | <p>Discussion Concerning Cement Silos</p> |
| <p>2. Dr. Taylor shared the requested proposed cell phone survey with members of the Board. There was discussion on editing some of the questions and a proposed survey out to parents and staff the first weeks of the school-year.</p>  | <p>Cell Phone Survey</p>                  |
| <p>3. The Board discussed holding a Special Board Meeting to review the site SPSA's. The board decided on Monday, September 16, 2024 at 4:30 p.m.</p>   | <p>SBM Date</p>                           |

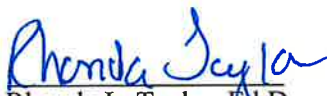
*First Readings of Board Policy:*

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| <p>1. First reading of Board Policy 2121: Superintendent's Contract. The Board will adopt at the next regular meeting.</p>                       | <p>BP 2121</p>   |
| <p>2. First reading of Board Policy 6163.1 Library Media Centers. The Board will bring back this policy for a second reading.</p>                | <p>BP 6163.1</p> |
| <p>3. First reading of Board Bylaw 9920 and Exhibit 9920-E (1): Governing Board Elections. The Board will adopt at the next regular meeting.</p> | <p>BB/E 9920</p> |
| <p>4. First reading of Board Bylaw 9223: Filling Vacancies. The Board will adopt at the next regular meeting.</p>                                | <p>BB 9223</p>   |

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| <p>J. 1A. Kerry Strong, LTA President, was not in attendance.</p> | <p>LTA President</p> |
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| 1B. David Myers, CSEA President, was not in attendance.  | CSEA<br>President                                      |
| 2A. Lisa Davis, Assistant Superintendent, thanked the board for approving the new vehicles that were purchased. She and her team are working on tracking enrollment as soon as school starts.  | Assistant<br>Superintendent<br>Lisa Davis              |
| 2B. Dr. Natalie Winspear, Assistant Superintendent, was pleased to announce that they filled the 60% intervention TOSA position with a former employee, Heather Griffiths. They are building the program to serve our students. The department has a lot of heavy lifting to do. She commented that the Summer Academy and ESY programs were amazing. Dr. Gilbert always manages to add something new and exciting to the program. We are set and ready for the welcome back on the 17 <sup>th</sup> . There will be additional PD for classified employees as the SpEd aides have been invited to return early for ½ day of PD and ½ day to work in the classroom with the teacher. | Assistant<br>Superintendent<br>Dr. Natalie<br>Winspear |
| 2C. Dr. Rhonda Taylor, Superintendent, thanked the board for a great study session. She loved how thoughtful everyone was, asking relevant questions. She commented that we are ready for our kick off. The presenter is from the Energy Bus, which is a book we read together with the management team. She congratulated Vice President Hoefler Moir on being selected as the elected official of the year. Dr. Taylor is excited to start the year and thanked her team for the hard work they put in. They are providing PD that is relevant and timely.   | Superintendent<br>Dr. Rhonda<br>Taylor                 |
| K. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 5:22 p.m.   | Adjournment  |

  
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Jim Bennett  
Clerk of the Board

  
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Rhonda L. Taylor, Ed.D.  
Secretary to the Board